

## RESOURCES ON PENNSYLVANIA'S WORKFORCE DEVELOPMENT SYSTEMS CHANGE

- Chris Benner, Stephen Herzenberg, and Kelly Prince, *A Workforce Development Agenda for Pennsylvania's New Governor: Building the Infrastructure of a Learning Economy* (Harrisburg: Keystone Research Center, 2003). Report for Republican Governor Mark Schweiker that was transmitted by Governor Schweiker to incoming Governor Rendell with an endorsement of its policy recommendations. Report was given to incoming Deputy Secretary for Workforce Development Sandi Vito, who used it as one of the source documents for shaping a comprehensive state workforce reform.
- *Pennsylvania's Targeted Industry Clusters*, on line at <http://www.paworkstats.state.pa.us/gsipub/index.asp?docid=407>. Award winning book that profiled 9 Pennsylvania industry clusters and eight sub-clusters in each of Pennsylvania's 67 counties, with maps showing employment, location quotients by county, and recent employment changes, and with basic information on major occupations and businesses in each cluster. Wide distribution helped re-orient the thinking of workforce stakeholders to the need to connect to key regional industries.
- Methodology for defining "High Priority Occupations," family-supporting occupations in demand in targeted industries, online at [http://www.pwib.org/downloads/Highpriority\\_guidelines\\_3\\_28\\_05.pdf](http://www.pwib.org/downloads/Highpriority_guidelines_3_28_05.pdf)
- 2005-06 budget victory—Job Ready Pennsylvania, which provided
  - \$5 million for building Industry Partnerships
  - \$15 million for incumbent training funneled through Industry Partnerships plus another \$76 million in realigned money targeted towards to training/occupational education for working adults in high priority occupations
  - Vocational education reform
  - Accountability(For an update on Job Ready PA, see [http://www.paworkforce.state.pa.us/portal/server.pt/community/job\\_ready\\_pa/12879/job\\_ready\\_pa\\_update/575076](http://www.paworkforce.state.pa.us/portal/server.pt/community/job_ready_pa/12879/job_ready_pa_update/575076))
- Industry Partnership Development and Training Grant guidelines 2009-10, <http://www.portal.state.pa.us/portal/server.pt?open=514&objID=575072&mode=2> (scroll down the page to find where you can point and click to bring up the guidelines as a PDF)
- Industry Partnership booklet and brochure, describing Pennsylvania IP strategy and profiling selected IPs; online at <http://www.portal.state.pa.us/portal/server.pt?open=514&objID=575072&mode=2> (also at this url are profiles of several Industry Partnerships)
- Chris Benner and Stephen Herzenberg, *Pennsylvania Industry Partnerships: Performance Monitoring and Continuous Improvement System* (Harrisburg: Keystone Research Center, August 2006), a report for the Pennsylvania Department of Labor and Industry sponsored by the Annie E. Casey Foundation; available from [herzenberg@keystoneresearch.org](mailto:herzenberg@keystoneresearch.org) or 717-255-7145.
- Workforce Choices—series of reports on the workforce challenges in a dozen targeted clusters and sub-clusters (<http://www.portal.state.pa.us/portal/server.pt?open=514&objID=575508&mode=2>)
- Stephen Herzenberg, Sandi Vito, and Howard Wial, "Building the Human Capital Infrastructure of a Productive and Equitable 21<sup>st</sup> Century Economy: Lessons from Pennsylvania," paper presented to the 20<sup>th</sup> annual conference of the Society for the Advancement of Socio-Economics, San Jose, Costa Rica, July 2008; available from [herzenberg@keystoneresearch.org](mailto:herzenberg@keystoneresearch.org) or 717-255-7145

- Pennsylvania Fund for Workforce Solutions brochure (available from [herzenberg@keystoneresearch.org](mailto:herzenberg@keystoneresearch.org)). Profiles statewide foundation collaborative, staffed by Keystone Research Center, that has come together to invest in initiatives that ensure the low-income workers benefit from the state's network of Industry Partnerships.

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